

## **A Lot Is Going On But First Things, First: Who Is Eligible to Take Friday, January 20, 2017, as a Holiday**

There has been so much confusion about which employees can take Friday, January 20, 2017, as a holiday. NTEU has received several questions about this and gotten a couple different answers as well. So, we pursued this to make sure, in an understandable form, who is and who is NOT eligible to take this day as a holiday.

HQ Employees who are scheduled to work in the office or to telework on Friday, January 20, in the Inauguration Day area. The Inauguration Day area has been defined in law as the District of Columbia, Montgomery and Prince George's Counties in Maryland, Arlington and Fairfax Counties in Virginia, and the cities of Alexandria, Fairfax, and Falls Church in Virginia (See 5 U.S.C. 6103(c)) will be on holiday leave. HQ employees who are scheduled to telework from a location outside the Inauguration Day area -- for example Frederick County, Maryland or Loudon County, Virginia, are NOT eligible for the holiday. These employees are expected to work their regular schedule or request leave. Additionally, any HQ employee on travel and working in a location outside the Inauguration Day area is NOT eligible for the holiday.

OCHCO has confirmed with the HRMS staff that even though the chart into which you put your hours says HOL up at the top for Friday, January 20, employees can still enter their time as regular time or to a leave status and this will not create a problem when your time card is processed. If you have any problems with this, please let NTEU know as we have been assured you will not. You can contact NTEU by email at [nteu@nrc.gov](mailto:nteu@nrc.gov) or you can drop by the union office at O 1G22. We are open for business!